

VINGROUP JOINT STOCK COMPANY

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No: 463/2022/CV-TGD-VINGROUP

THE SOCIALIST REPUBLIC OF VIETNAM

Independence-Freedom-Happiness

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Hanoi, December 30, 2022

DISCLOSURE OF INFORMATION

To: - The State Securities Commission of Vietnam

- Ho Chi Minh Stock Exchange
- Hanoi Stock Exchange
- 1. Name of organization: VINGROUP JOINT STOCK COMPANY ("Vingroup")

- Ticker: VIC

- Address: No. 7, Bang Lang 1 Street, Vinhomes Riverside Urban Area, Viet Hung Ward, Long Bien District, Hanoi

- Tel: (84 24) 3974 9999 Fax: (84 24) 3974 8888

- E-mail: <u>info@vingroup.net</u>

2. Contents of information disclosure:

On 30/12/2022, the Chairman of the Board of Directors of Vingroup, on behalf of the Board of Directors, issued the Resolution No.: 31/2022/NQ-HĐQT - VINGROUP approving the policy on the execution of contracts/transactions between Vingroup Joint Stock Company and related parties in 2023 (details as per attached).

This information is disclosed on Vingroup's website via: www.vingroup.net/en, under the Investor Relations/Information Disclosure section.

Vingroup hereby certifies that the above information is accurate and we are fully responsible before the laws regarding the information disclosed.

THE LEGAL REPRESENTATIVE OF VINGROUP

(signed)

NGUYEN VIET QUANG
CHIEF EXECUTIVE OFFICER

VINGROUP JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hanoi. December 30, 2022

No.: 31/2022/NQ-HĐQT-VINGROUP

RESOLUTION OF BOARD OF DIRECTORS VINGROUP JOINT STOCK COMPANY

(Re: Approval on the policy on the execution of contracts/transactions between Vingroup Joint Stock Company and related parties in 2023)

BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises and its implementation guidelines;
- Pursuant to the Charter of Vingroup Joint Stock Company ("Vingroup");
- Based on the Minutes of vote counting of Board of Directors' members dated 30/12/2022
- Based on actual needs and business activities.

RESOLVES TO:

Article 1. Approving the policy on the execution of contracts/transactions between Vingroup and related parties in 2023

Approving the policy on the execution of contracts/transactions in 2023 with the below threshold between Vingroup and related parties in accordance with the Charter, the Law on Enterprises and the Law on Securities:

No.	Type of transactions	Threshold
1	Capital contribution/shares purchase, capital	Not exceeding 5% of the latest total
	transfer/share transfer/project transfer/asset sale &	consolidated asset value of Vingroup.
	purchase contracts (including deposit	
	contracts/agreements for the above transactions)	
2	Business cooperation contracts (BCC), joint	Not exceeding 5% of the latest total
	venture/associate contracts (including deposit	consolidated asset value of Vingroup.
	contracts/agreements for the above transactions)	
3	Loan, guarantee, mortgage and pledge	Not exceeding 5% of the latest total
	agreements/transactions.	consolidated asset value of Vingroup.
4	Contracts/transactions for daily, regular business	Less than VND 1.5 trillion
	activities of Vingroup	

Article 2. Implementation

Authorizing the Chairperson of the Board of Directors, based on actual needs and business activities of Vingroup, to (i) approve each contract/transaction in detail, and/or (ii) assign the Chief Executive Officer to approve, decide, amend, add terms and conditions and sign contracts/transactions with the related parties (including cancellation, termination, liquidation, etc.) in accordance with the thresholds approved by the Board of Directors and the laws.

Article 3. Effectiveness

This Resolution is applied for transactions between Vingroup and related parties with transaction value within approved threshold arising in 2023.

The members of the Board of Directors, the Management and the Heads of relevant Departments/Divisions of Vingroup shall be responsible for the implementation of this Resolution.

Recipient:

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN

- As per Article 3;

- Vingroup's archives.

(signed)

PHAM NHAT VUONG